

LEADERSHIP STUDENT DRESS CODE

To promote *unity, dignity, and freedom*, Leadership defines what students wear on regular school days. This Dress Code is meant to give students some flexibility and versatility while also giving clear guidelines about what is acceptable so that our work and interactions at school are focused on teaching, learning, and community-building.

Leadership's dress code is designed to support a safe and professional learning environment by:

1. Fostering a sense of self-respect and respect for others
2. Supporting students to be leaders in their community
3. Maintaining a serious commitment to academics
4. Promoting a safe community for all our students

WHAT YOU CAN WEAR TO SCHOOL

- Clothes that make you feel who you are and make you feel proud
- Clothes that you feel comfortable in while sitting at a desk, standing at the front of a room and being around other people
- Clothes that make others feel good about being in community with you

WHAT YOU CAN'T WEAR TO SCHOOL

- No logos that subtly or directly representing hate/hate speech, contraband or sexually explicit references (e.g. disrespectful language or graphics, alcohol, cigarettes, drugs or weapons)
- No headwear that gets in the way of seeing your eyes
- No pajamas

OTHER SPECIFICS

- Outerwear must follow the above guidelines or be kept in a locker until the student leaves campus.
- Underwear cannot be visible (no sagging).
- A student who brings clothing (including jackets/outerwear) to school that does not follow the above guidelines must place it in his/her locker immediately upon arriving at school in the morning and may not remove the item from the locker until just before he/she is exiting the school for the day.
- If a student has a question about whether an item of clothing is in dress code, he/she should bring it to school to be approved in advance

CONSEQUENCES

Students who come to school out of dress code will not be admitted to class or may be removed from class. They will be given three options to resolve the issue:

1. A parent/guardian will be called to alert them of the dress code infraction.
2. Change into clothes that meet the dress code and/or remove the item that is out of dress code. Items that are out of dress code will be given to the Administration and will be returned to the student at the end of the day.
3. A student may borrow clean clothes from the school, to be returned after school is dismissed.

Exceptions to the options listed will be granted by the Dean or Principal in advance of the start of class and only in extenuating circumstances. Students who are given an exception will be issued a pass for the day. If a teacher believes a student warrants an exception he/she will refer the student to the Dean or Principal. Leadership's staff will work with your family to support students to be in dress code.

Staff will use the Behavior Intervention Process to work with students to support them to meet the school's expectations. Students who defy the dress code repeatedly will face additional discipline (this may range from staff taking an offending item from a student for a day or more to *behavior contracts and suspensions*).

LEADERSHIP DAYS

Leadership has a formal dress code that students follow on special Leadership days (exhibitions, portfolio days). This dress code teaches student what clothing is appropriate for more formal situations, such as office environments, interviews, and presentations. It is the dress code we follow when the work of the school is more public (such as exhibition days) and when the stakes of our work is higher (such as final presentations). These days are visible on our school calendar or will be communicated to students with at least one week's notice. Teachers may also have students follow this dress code for special class events.

- Dress pants, skirts, or dresses
- Collared button-down dress shirts or sweaters

If a student has a question about whether an item of clothing is considered professional dress, they can bring it to school to be approved in advance.

SUPPORT TO FAMILIES TO MEET THE DRESS CODE

If at any time a family has difficulty supplying the above clothing for their child, please speak to the Principal or the student's Advisor so that we can help problem solve to acquire appropriate clothing. **Our goal is to have each student at school, in class, every day.**